

COMMITTEE ON LAY LEADERSHIP (Formerly Nominations)

Duties/Responsibilities

- 1) There shall be elected annually, by the charge conference in each local church, a *committee on lay leadership and leadership development (formerly, Nominations)* that is composed of professing members of the local church.
- 2) Members of the committee shall engage in and be attentive to developing and enhancing their own Christian spiritual life in light of the mission of the Church.
- 3) In conducting its work, the committee shall engage in biblical and theological reflections on the mission of the church, the primary task, and ministries of the local church.
- 4) One of the major responsibilities of this committee is *leadership selection*.
- 5) The charge of this committee is to identify, develop, deploy, evaluate and monitor Christian spiritual leadership for the local congregation.
- 6) It shall provide a means of identifying the spiritual gifts and abilities of the membership.
- 7) The committee shall work with the church council, or alternative administrative bodies, to determine the diverse ministry tasks of the congregation, the skills needed for leadership and assist in assessing the changing leadership needs.
- 8) The committee shall recommend to the charge conference, at its annual session, the names of people to serve as officers and leaders of designated ministries of the church council, or alternative administrative body, required for the work of the church and as the law of the church requires or as the charge conference deems necessary to its work.
- 9) The committee is to be composed of not more than nine persons, in addition to the pastor and the lay leader. At least one young adult shall serve as a member. The pastor shall be the chairperson. A layperson, elected by the committee on Lay Leadership, shall serve as the vice chairperson of the committee. *All members must be full members of the local church*
- 10) In order to secure experience and stability, the membership shall be divided into three classes, one of which shall be selected each year for a three-year term. Retiring members of the committee shall not succeed themselves. When vacancies occur during the year, nominees shall be elected by the church council, with the permission of the district superintendent. It is critical that leadership positions be limited to a specific term.
- 11) In the identification and selection process, care shall be given that the leadership of ministries reflects inclusivity and diversity

It is recommended that the Lay Leadership Committee members:

- a. Become familiar with the gifts, skills, interests, knowledge and commitment of persons in your congregation.

- b. Study the responsibilities for each leadership position.
- c. Prayerfully match potential leaders with particular leadership positions
- d. Identify competencies need for a variety of ministry tasks
- e. Prepare job descriptions that are adapted to the needs and organizational style of your church
- f. Provide training and support
- g. Consider people of various ages and life situations
- h. Elect a lay co-chairperson—the pastor is the chairperson—to represent the committee on the church council
- i. Keep strictly confidential information gathered
- j. Invite persons to serve in leadership positions
- k. Be active and attentive in developing their own spiritual life.